

# LEADERSHIP TRAINING

## WHAT'S NEW FOR EXAMINERS?

Examiners are experienced Instructors who undergo specific training in examination methodology and standards prior to certification. The Lifesaving Society's new leadership system features changes that affect existing Examiners and examiner candidates.

**Examiner candidates must have teaching experience:** they must have taught or co-taught at least one course in the program stream(s) in which they seek examiner certification. For example, a Lifesaving Instructor who seeks certification as a Bronze Examiner must have taught one Bronze Medallion or Bronze Cross course. A First Aid Instructor who seeks certification as a First Aid Examiner must have taught one Standard First Aid course. A National Lifeguard Instructor must have taught one National Lifeguard course in order to be eligible for certification as a National Lifeguard Examiner.

**There are three steps to Examiner certification** for the experienced Lifesaving, First Aid or National Lifeguard Instructor:

1. **Examiner course** – Successful completion of the Examiner course.
2. **Apprenticeship** – Successful apprenticeship with an experienced Lifesaving Society Examiner (Examiner Mentor as of January 1, 2019) on one exam in the stream(s) in which they seek examiner status:
  - Bronze Medallion or Bronze Cross exam for those seeking Bronze Examiner certification
  - National Lifeguard exam for those seeking National Lifeguard Examiner certification
  - Because Standard First Aid courses feature continuous evaluation, first aid examiner candidates do their "exam" apprenticeship on a full Standard First Aid course.
3. **Certification** – Submission to the Lifesaving Society office of the completed Examiner Training Record documenting teaching prerequisite and the successful completion of Examiner course and apprenticeship.

Examiners continue to recertify through the Society's professional development system.

### Changes in Examiner designations and authority

- In the new leadership system, Bronze Cross Examiner and Standard First Aid Examiner designations become simply Bronze Examiner and First Aid Examiner respectively.
- The new leadership system introduces a new Examiner Mentor designation. These are senior Lifesaving Society Examiners appointed by the Society's Area Chairs to mentor examiner candidates through the apprenticeship phase.
- Within the program stream in which they hold Examiner status, Examiners may only examine the awards they hold:
  - Bronze Examiners who hold Distinction may examine Distinction. Current Distinction Examiners are authorized to continue to examine the Distinction award.
  - First Aid Examiners who hold CPR-HCP may examine CPR-HCP and those who hold Airway Management may examine it.
  - National Lifeguard Examiners may only examine the National Lifeguard certification option(s) they hold – Pool, Waterfront, Waterpark, Surf.



The Society has revised its leadership training system. Affiliates may begin offering the revised leadership courses anytime between January 1, 2018 and January 1, 2019.

#### Focus on competency

As Lifesaving Society certification programs expanded over the past two decades so too did the leadership training programs needed to support them. At the same time, advances in educational research and new technologies changed our understanding of how people learn and the skills and qualities needed in effective teachers. In its leadership revision, the Society zeroed in on the competencies that matter in preparing leaders to provide quality lifesaving education to Canadians in the 21<sup>st</sup> century.

The Society's new leadership system is designed to reduce barriers, increase accessibility and provide greater flexibility.

## Changes affecting examiner candidates

- The Examination Standards Clinic is being retired. In the new leadership system, Examiner candidates must pass the new competency-based Examiner course. During the transition to the new leadership system, examiner candidates may take either the Examination Standards Clinic or the new Examiner course.

The Lifesaving Society charges no fees for the Examination Standards Clinic or the Examiner course. However, organizers may charge a fee to recover their costs.

### **Effective January 1, 2019**

- The Examination Standards Clinic is retired.
- Distinction Examiner, Airway Management Examiner, CPR-HCP Examiner designations are retired.
- Examiner candidates successfully complete the Examiner course, successfully apprentice with an Examiner Mentor, and forward their completed Examiner Training Record directly to the Lifesaving Society office – not to their Area Chair.
- Leadership award fees apply to Examiner certification and recertifications.

## FAQs

- **I've already taken an Examination Standards Clinic. What should I do now?**  
Carry on: proceed to apprentice with an experienced Examiner on the appropriate exam(s) and submit your completed Examiner Training Record and Apprenticeship Report to the Society's office (LD\_recerts@lifeguarding.com).
- **I have always taken on apprenticing examiner candidates. Do I need to stop doing this?**  
Carry on for 2018. However, as of January 1, 2019, only Examiner Mentors will be authorized to mentor examiner candidates through their apprenticeship phase and approve them for examiner certification.
- **How do I become an Examiner Mentor?**  
Before January 2019, Area Chairs will appoint selected experienced examiners as Examiner Mentors. Subsequently, experienced examiners interested in becoming Examiner Mentors will apply to their Area Chair. We're working on the details now.
- **Will there be a new Examiner Training Record?**  
Yes, we're developing a new Examiner Training Record that reflects the changes in the leadership system.
- **What do I do if my "old" Examiner Training Record is already filled out?**  
Carry on: submit the completed Examiner Training Record to the Society's office.

## Contact Us:

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