



LIFESAVING SOCIETY

The Lifeguarding Experts

First Aid Course Delivery – Essential Business

Ontario

January 7, 2021 – The Workplace Safety Insurance Board (WSIB) confirmed to the Lifesaving Society that First Aid course delivery can continue as an essential business during Grey Zone/Stage One in adherence with Ontario Regulation 82/20, Section 61, summarized as follows:

The Chief Prevention Officer (CPO) of the Ministry of Labour, Training and Skills Development has approved that Health and Safety Training Providers need to restrict in-person classroom training delivery to a *maximum of 10 students*.

Amendments have been made to O. Reg 82/20 (the “Regulation”) under the *Reopening Ontario (A Flexible Response to COVID-19) Act, 2020* for areas of Ontario that are classified as being in Stage One:

<https://www.ontario.ca/laws/regulation/200082>. You are encouraged to review the Regulation closely; this memorandum does not replace the Regulation and should not be used as or considered legal advice. You are responsible for ensuring compliance of your business with all applicable laws, including the Regulation.

The Regulation permits businesses that primarily deliver health and safety training to remain open with capacity limits. The Regulation specifies that the total number of persons permitted to be in each instructional space at any one time must be limited to the number that can maintain a physical distance of at least two metres from every other person in the business or place, except where necessary for teaching and instruction that cannot be effectively provided if physical distancing is maintained. In any event the total number of **students** in each instructional space at any one time cannot exceed 10 persons.

All businesses in Stage One that remain open are required to have a safety plan in place under [s. 5 of O. Reg. 82/20 \(Rules for Areas in Stage 1\)](#). A safety plan guide and template can be found [here](#) to help employers develop their safety plan.

Direct questions to Lifesaving Society Program Director Perry Smith.

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